

401(k) Plan Limits

	2022	2021	2020	2019	2018	2017
<i>401(k) Elective Deferrals</i>	\$20,500	\$19,500	\$19,500	\$19,000	\$18,500	\$18,000
<i>Annual Defined Contribution Limit</i>	\$61,000	\$58,000	\$57,000	\$56,000	\$55,000	\$54,000
<i>Annual Compensation Limit</i>	\$305,000	\$290,000	\$285,000	\$280,000	\$275,000	\$270,000
<i>Catch-Up Contribution Limit</i>	\$6,500	\$6,500	\$6,500	\$6,000	\$6,000	\$6,000
<i>Highly Compensated Employees</i>	\$135,000	\$130,000	\$130,000	\$125,000	\$120,000	\$120,000
<i>Key Employee (if officer)</i>	\$200,000	\$185,000	\$185,000	\$180,000	\$175,000	\$175,000

Non-401(k) Related Limits

	2022	2021	2020	2019	2018	2017
<i>403(b)/457 Elective Deferrals</i>	\$20,500	\$19,500	\$19,500	\$19,000	\$18,500	\$18,000
<i>SIMPLE Employee Deferrals</i>	\$14,000	\$13,500	\$13,500	\$13,000	\$12,500	\$12,500
<i>SIMPLE Catch-Up Deferrals</i>	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
<i>SEP Minimum Compensation</i>	\$600	\$600	\$600	\$600	\$600	\$600
<i>SEP Annual Compensation Limit</i>	\$305,000	\$285,000	\$285,000	\$280,000	\$275,000	\$270,000
<i>Social Security Wage Base</i>	\$147,000	\$142,800	\$137,700	\$132,900	\$128,700	\$127,200
<i>Defined Benefit Plan</i>	\$245,000	\$230,000	\$230,000	\$225,000	\$220,000	\$215,000